

# Congregational Chat

March 17, 2024



# Asbury Church Council

**Michael Allebach – At Large Member**

**Ed Dougherty – At Large Member**

**Judy Ehninger – Lay Member to Conference**

**Jim Flynn – Trustee Chair**

**Rachel Kamery – At Large Member**

**Sarah Kinzel – SPRC Chair**

**Charley Myers – Acting Church Council Chair**

**Eric Yeakel – Sr Pastor (Non-Voting Member)**



# Mission, Vision and Journey

- **Purpose:** To lead people into a growing relationship with Jesus Christ.
- **Vision:** Changing lives and transforming communities.
- **Journey:** Knowing, loving, and serving.



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# Governance

## One Board Model



# One Board Model

- Church Council has undergone a year long process in 2023, to consider the potential to change governance of Asbury to a version of the One Board Model

# One Board Model - Advantages

- Streamlined Decision Making
- Increased Flexibility & Adaptability
- Holistic Ministry Approach
- Improved Resource Allocation

# One Board Model - Advantages

- Enhanced Communication
- Improved Leadership Development
- Better Alignment with Mission & Vision

# One Board Model – Study Process

- Phase 1 - January 2023 – April 2023
  - Review existing governance and concerns
  - Study of alternatives and overall considerations
  - Understanding of the requirements of the UMC Discipline



# One Board Model – Study Process

- Phase 2 - May 2023 – September 2023
  - Committee by Committee exploration
  - Finance (May), SPRC (June), Trustees (August), Nominations/Leadership (September), Missions (September)

# One Board Model – Study Process

- Phase 2 - May 2023 – September 2023
  - For each Committee/Team:
    - Required Functions (Discipline)
    - Key Roles
    - Specialized Knowledge/Roles
    - Required Task Teams if rolled into One Board
    - Dedicated Representative



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# One Board Model – Study Process

- Phase 2 - May 2023 – September 2023
  - Discuss with the existing team
    - Identify structural needs
    - Identify implementation challenges
    - Assess negative impacts of inclusion in model
    - Identify practical needs
    - Get feedback

# One Board Model – Study Process

- Phase 3 - September 2023 – December 2023  
Structure Recommendation for Asbury One Board Model
  - Which Teams/Committees to incorporate
  - How many and what type of members
  - Other changes needed

# One Board Model – Recommendation

- Adopt One Board Model
- Incorporate the following into the One Board:  
Finance, SPRC, Trustees, and Lay Leadership.
- Create nine-member Board

# One Board Model – Recommendation

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# One Board Model – Recommendation

- Board Structure:
  - Nine Members – 3 year terms, 3 expiring each year
  - Roles:
    - Chair (Vice-Chair year one, Chair years 2 & 3) also serves as Lay Leader while Chair
    - SPRC Lead (second 2 years of 3 year term)



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# One Board Model – Recommendation

- Board Structure:
  - Roles: (continued)
    - Lay Delegate to Annual Conference
    - Trustee Lead (second 2 years of 3 year term)
    - 5 “At Large” Members



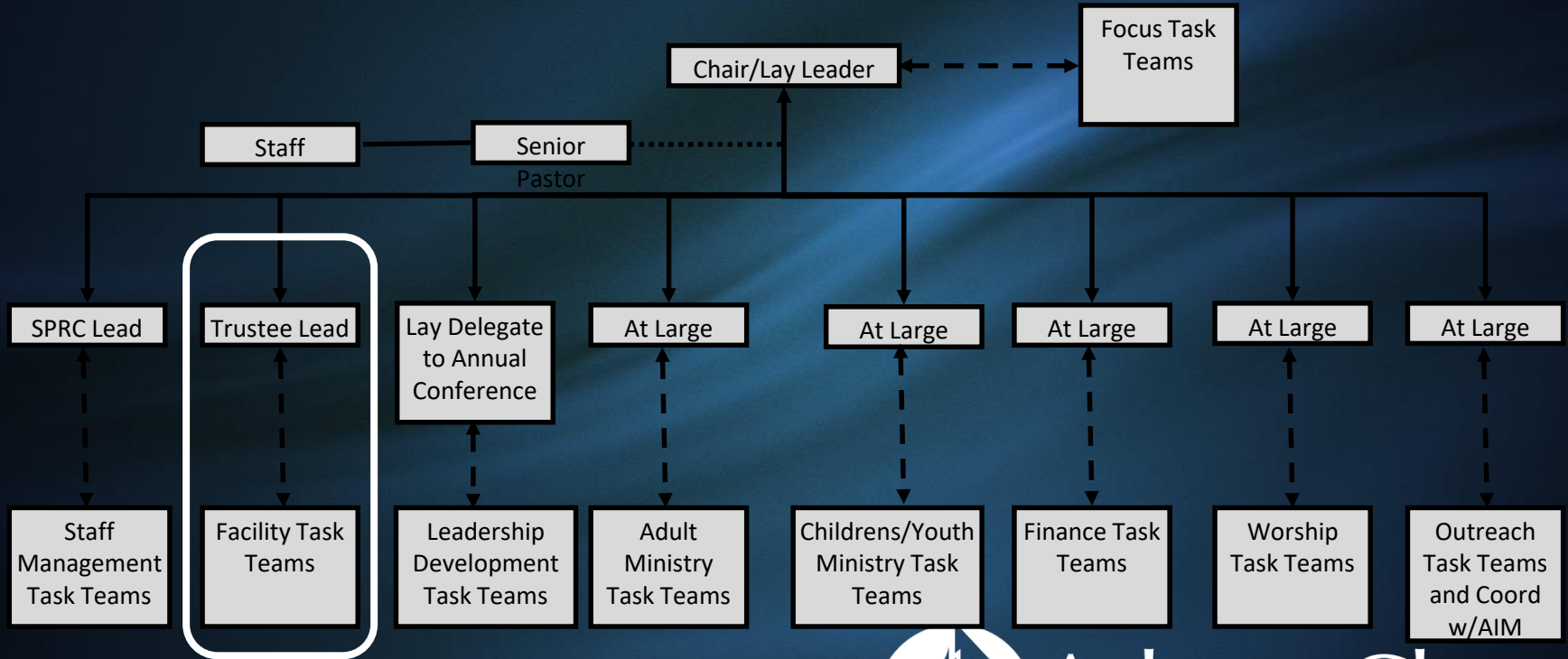
# One Board Model – Recommendation

- Board Structure:
  - Roles: At Large Members
    - Assistant to SPRC and Trustee Leads
    - Focus on Ministry Areas that are current focus points
    - Initiate and empower Tasks Teams

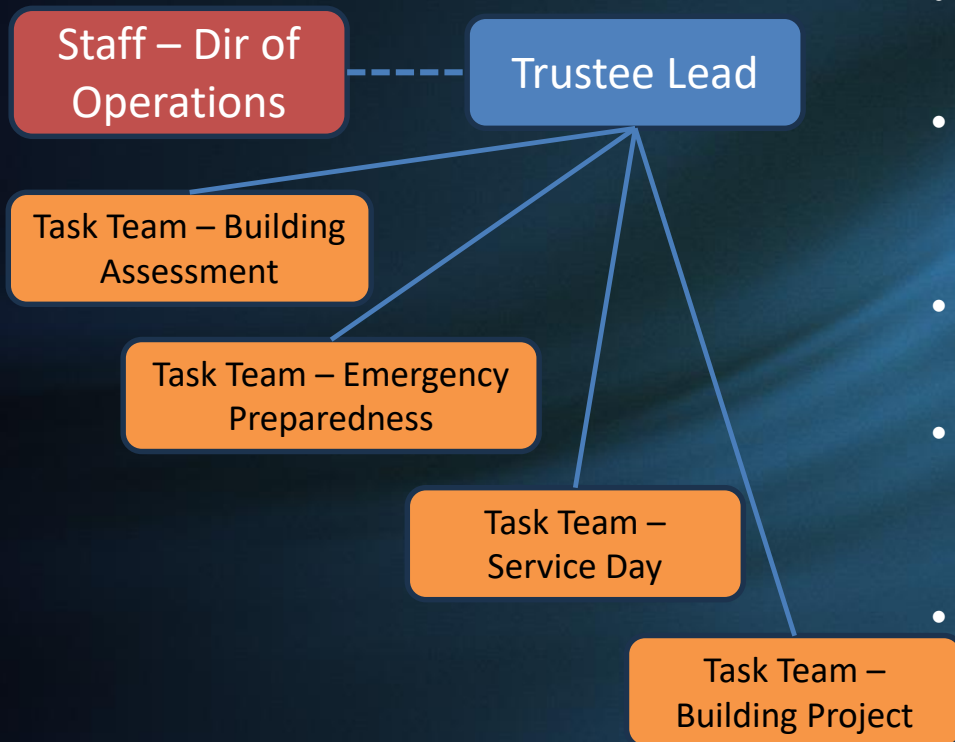
# One Board Model – Recommendation

- Board Structure:
  - Many programs would be run through Task Teams, with there being two varieties:
    - Standing Teams – few – long term goals
      - » Example – Security Team
    - Program Teams – Most – short duration
      - » Example – Budget Team

# One Board Model – Recommendation



# One Board Model – Trustee Example

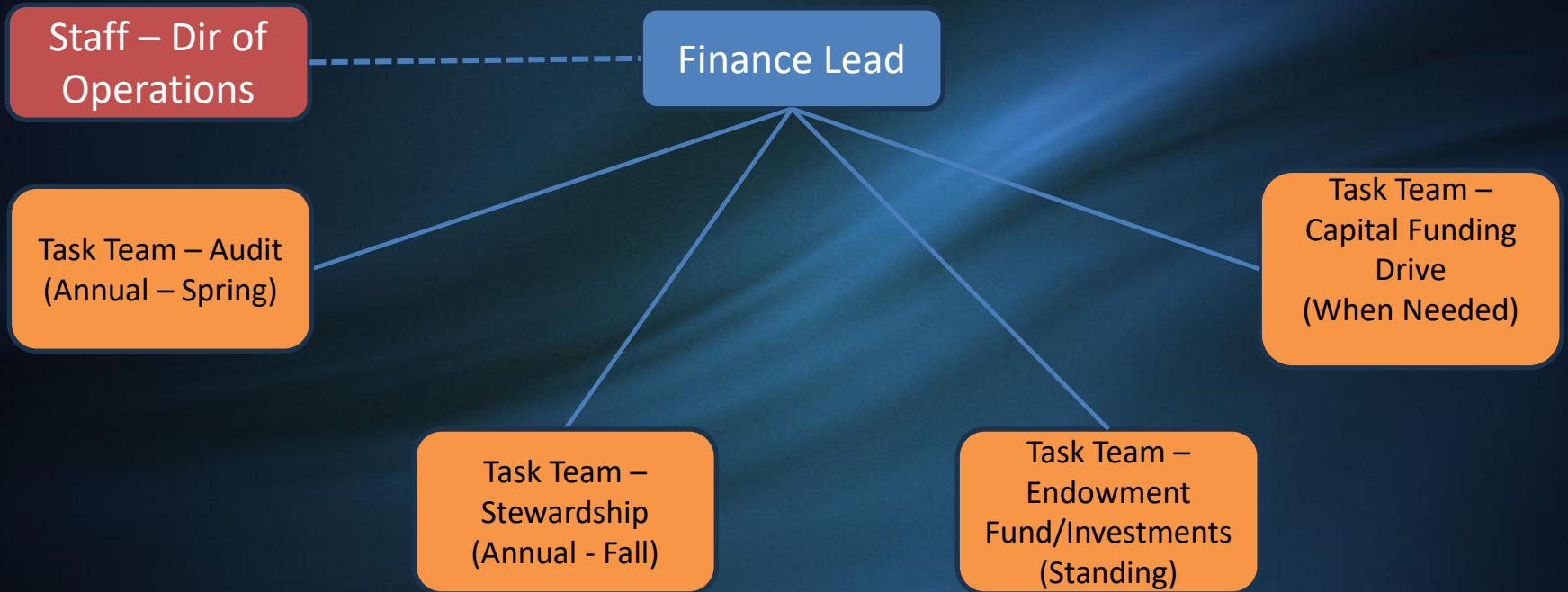


- This model empowers staff to deal with day to day tactical tasks
- If an issue arises where the staff needs support, the Trustee Lead would be the first person contacted
- The entire One Board acts as the Board of Trustees, if the need arises
- Each Lead will have oversight on task teams which could be long term, short term, or as needed
- The type and number of task teams would be dynamic

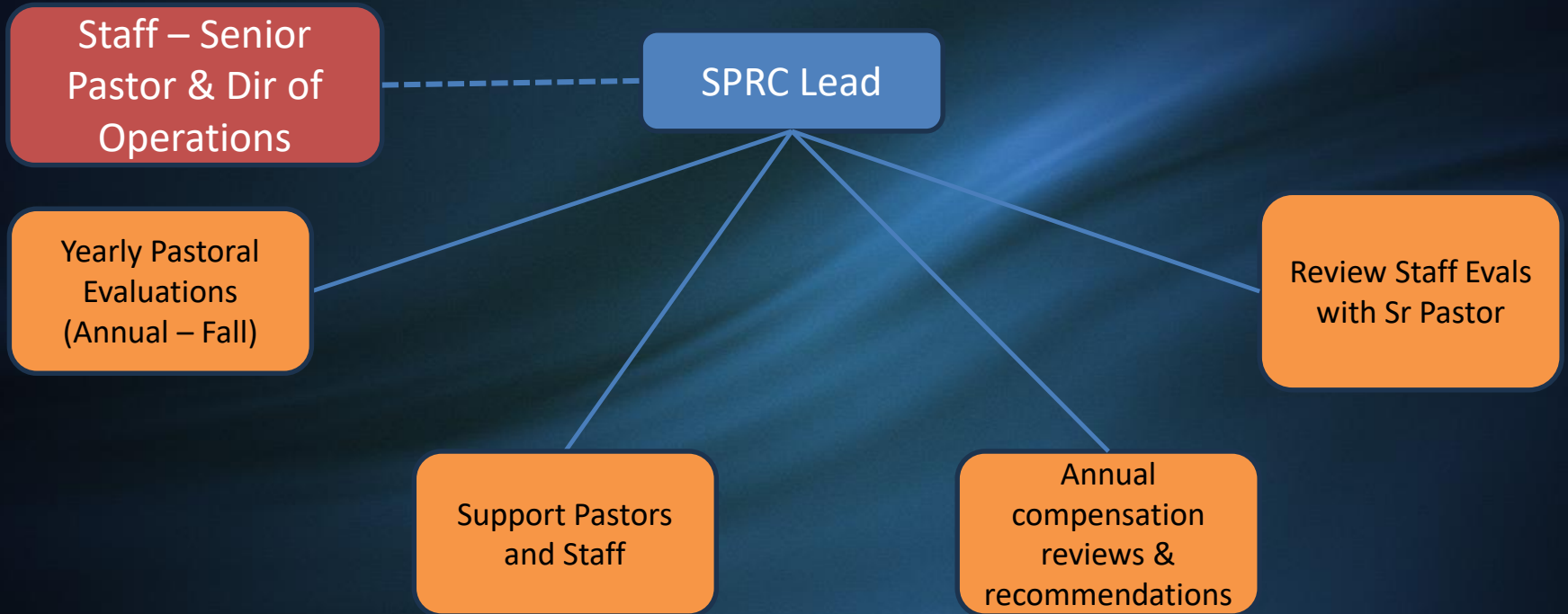


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# One Board Model – Finance Example



# One Board Model – SPRC Example



# One Board Model

- Information available on website:
  - Handout on One Board Model
  - Links to resources on the model
  - Information from/on Key Committees
  - Recommendation

# Governance - Approval Process

*2/25/2024 – Chat - Introduce Concept*

3/17/2024 – Chat- Further Discussion

4/14/2024 – Charge Conference for Vote



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# Questions/Concerns/Comments

